

Press release

Rome, 7th September 2018

Today an historic meeting took place in Rome with the attendance of representatives of all groups of workers in Ryanair: Cabin Crew, Pilots and Ground Handling.

After a long summer of talks, meaningless meetings and an escalation of an industrial dispute that ended up in the first pan-European strike action in the history of Ryanair, no real progress has been made.

Ryanair management chose to continue to ignore the European and national laws and with the bullying culture that is part of the company for decades.

As a response to the strike action, Ryanair has now a new favourite topic to add their usual list of intimidating letters: anyone that exercised their right to strike is now being threatened of a career blockage and any transfer request is no longer a possibility.

Passengers were not treated better as Ryanair failed to cope with all the passengers' legitimate compensations and when they did receive it, the checks bounced!

And all of that under the eye of the shareholders.

The current executive board of directors demonstrated that they are incapable of having meaningful talks with the Unions.

Deals that were achieved through negotiation were far from being consensual across Europe and will soon be subject to a legal challenge.

Maybe because in decades, they were used to dictate their orders and the employees would comply with whatever was unilaterally imposed by the Company.

Unsurprisingly, Ryanair stock price plummeted throughout the summer, bookings went down and right now, Ryanair faces an industrial relations challenge like never before.

However, that can easily be changed.

On the 20th of September, the shareholders will have the opportunity to place Ryanair in the right track and ensure a long and sustainable model more suitable to the Europe of the 21st Century by capturing the right talents to bring Ryanair to the level that we all want to see it.

The workers and their representatives will be monitoring the outcome of the shareholders general assembly and, if the company leadership are not willing to make

the changes necessary, will have no choice to respond with the biggest strike action the company has ever seen.

The strike will take place in the last week of September and will be announced no later than September 13th, once all the country level legal requirements are met as we have now other Unions joining.

We already informed the national governments of what we expect from them.

We are also requesting an urgent meeting with the European Commission to express our demands.

What we demand is very simple:

Local Law;

Local contracts;

Local standards.

And we will not back down until these demands are met.

We all want Ryanair to succeed but not at any costs.

And certainly not at the expense of the workers' most basic rights.

The decision to change the business model is on the shareholders.

The Law enforcement is in the hand of the National Governments and the European Commission.

It's time to make it right.

The Unions,

UILTRASPORTI - Italy

FILT-CGIL - Italy

SNPVAC - Portugal

CNE/LBC – Belgium

SITCPLA – Spain

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USO – Spain

FNV - Holland